



## Introduction to Law

MGMT: 2000

Summer 2020

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Professor Name: Kim Petrone, J.D.

Professor Email: kpetrone@uark.edu

### Course Description

This course surveys a wide range of laws relevant to U.S. businesses. The classroom experience includes Power Points, lecture, and class discussion. Also, field trips, guest speakers, videos and current news stories are incorporated into class to bring legal issues to life.

### Course Objectives

Enhance your understanding of America's legal systems and international legal issues

Improve your critical analysis of current business and ethical issues

Advance your problem solving skills.

### Course Materials & Resources

Provided by CIMBA upon your arrival:

The Legal Environment of Business, 11<sup>th</sup> Edition, Roger E. Meiners, Al H. Ringleb, and Frances L. Edwards.

You must bring your preferred notetaking materials—e.g. pen/pencil and paper or computer or recording device.

### Grading

Plus/minus grading will be used. It is expected that final grade distribution will approximate the recommended guidelines of the Management and Organizations Department at the University of Iowa, which is 25% A's, 35% B's, 30% C's, and 10% D's.

Four Exams:	88% (each worth 22%)	44 points each exam
Class Participation:	5%	10 points
Pre-work paper and oral presentation:	7%	14 points total
No extra credit will be allowed		(200 total points)

We will have one exam at the end of each week. Exam questions may come from information contained in assigned readings or lectures. Exams are multiple choice and short essay. (Your writing skills will improve in this class.)

To earn full class participation credit, a student must ask a question or make a comment in-class at least once/week.

Once a graded item has been returned, you have 48 hours to challenge the grade. To challenge a grade, you must submit a description of the grading error to me via email. Your description must include your name and e-mail address. I will respond to your challenge within 72 hours of its receipt.

## Class Schedule

Week	Subject	
One	Sources of Law, Constitution (Original Document)	
	Court Systems & ADR	
	Torts & Product Liability	
	Product Liability	
Two	Constitution (Amendments)	
	Crimes	
	Regulatory Process (including antitrust)	
	Intellectual Property	
Three	Real and Personal Property	
	Contracts	
	International Law	
	Business Entities	
Four	Corporate Social Responsibility & Ethics	
	Securities	
	Employment	

## Attendance Policy

Attendance at all classes and CIMBA sanctioned activities is MANDATORY. All unexcused absences will have the following consequences:

- a. 1st absence will result in a loss of a 1/3 of a letter grade in that class (1/2 in the summer program)
- b. 2nd (cumulative) absence will result in a loss of an entire letter grade in that class
- c. 3rd (cumulative) absence will result in a dismissal from the program.

Absences due to illness require a note from the CIMBA Office Staff. If a student is sick and cannot attend class, he/she must inform the CIMBA Staff immediately. Failure to do so will result in an unexcused absence.

## Grievance Policy

Student concerns regarding this course should first be discussed with me, the faculty member teaching this course. If we can't resolve the complaint, you may contact the CIMBA Director, Stephanie Schnicker (319-335-1041, [stephanie-](#)

[schnicker@uiowa.edu](mailto:schnicker@uiowa.edu)). The Director will review the details of the complaint and involve the Associate Dean of the Undergraduate Programs, as needed.

### **Academic Misconduct**

The Tippie College of Business at the University of Iowa follows an honor code regarding academic misconduct. That code can be found at <http://tippie.uiowa.edu/honorcode.cfm> and includes cheating, plagiarism, unauthorized collaboration, obtaining an unfair advantage, forgery, facilitating academic dishonesty, and misrepresentation. Be sure you are familiar with this code. Students who exhibit academic dishonesty will receive a zero (0) for the assignment or examination involved and may receive an "F" for the class. All incidents of cheating will be reported to the CIMBA staff, as well as to the Senior Associate Dean of the Tippie College of Business. The decision of the professor may be appealed to a Judicial Board. The Honor Code for the Tippie College of Business will determine the appropriate appeal process.

### **Accommodating Students with Disabilities/Academic Accommodations**

A student seeking academic accommodations such as a modification of seating, testing, timing, etc. should first register with Student Disability Services, then contact the CIMBA Italy Office ([cimba-italy@uiowa.edu](mailto:cimba-italy@uiowa.edu)) to make further arrangements. See <http://sds.studentlife.uiowa.edu> for more information.

### **Sexual Harassment**

Sexual harassment subverts the mission of the University and threatens the well-being of students, faculty, and staff. All members of the UI community have a responsibility to uphold this mission and to contribute to a safe environment that enhances learning. Incidents of sexual harassment should be reported immediately. If you feel that you are being or have been harassed or you are not sure what constitutes sexual harassment, we encourage you to visit the University website, [www.sexualharassment.uiowa.edu/index.php](http://www.sexualharassment.uiowa.edu/index.php), and to seek assistance from the CIMBA Director, Stephanie Schnicker, at 319-335-1041 or [stephanie-schnicker@uiowa.edu](mailto:stephanie-schnicker@uiowa.edu).

### **Attorney**

The instructor is an attorney teaching general principles of law. At no point, do students form an attorney-client relationship with the instructor. Additionally, nothing said by the instructor should be construed as legal advice.