



## Introduction to Law

MGMT: 2000

Summer 2017

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Professor Name: Kim Petrone

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### Course Description

This course surveys a wide range of laws relevant to U.S. businesses. The classroom experience includes Power Points, lecture, and class discussion. Also, videos and current news stories are incorporated into class time to bring legal issues to life.

### Course Objectives

Enhance your understanding of America's legal systems, improve your critical analysis of current issues, and advance your business problem solving skills.

### Course Materials & Resources

The Legal Environment of Business, 11<sup>th</sup> Edition, Roger E. Meiners, Al H. Ringleb, and Frances L. Edwards. Additional reading will be in course packet and online sources.

### Grading

Plus/minus grading will be used. It is expected that final grade distribution will approximate the recommended guidelines of the Management and Organizations Department at the University of Iowa, which is 25% A's, 35% B's, 30% C's, and 10% D's. Such guidelines are only recommendations.

Four Exams:	88% (each worth 22%)	44 points each exam
Four In-Class P.M. Activities:	8% (each worth 2%)	4 points each activity
Pre-work paper and oral presentation:	4%	8 points total
No extra credit will be allowed		

We will have one exam at the end of each week. Exam questions may come from information contained in assigned readings or lectures.

Once a graded item has been returned, you have 48 hours to challenge the grade. To challenge a grade, you must submit a description of the grading error to me via email. Your description must include your name and e-mail address. I will respond to your challenge within 72 hours of its receipt.

## Class Schedule

Week	Subject	Chapter
One	Sources of Law, Classifications of Law, Business Ethics & Social Responsibility	1 (pages 6-20)
	Court Systems	2 (27-41)
	ADR	3 (75-82)
	Torts	6 (150-160) 14 (end of 421-423)
	Product Liability	7 (186-189)
Two	Constitution	4 (96-108)
	Crimes	5 (117-123)
	Regulatory Process	15 (434-444)
	Intellectual Property	9 (237-248)
Three	Real and Personal Property	8 (222-232)
	Contracts	10 (262-276)
	Domestic & International Sales	11 (297-301)
	Agency	14 (400-411)
	International Law	22 (660-662)
Four	Business Entities	13 (366-379)
	Securities	21 (630-637)
	Employment	14 (end of 411-417)
	Employment Discrimination	17 (497-503)
	Corporate Social Responsibility & Ethics	
	If time allows, survey other topics in book to introduce additional scope of business law.	

### **Attendance Policy**

Attendance at all classes and CIMBA sanctioned activities is MANDATORY. All unexcused absences will have the following consequences:

- a. 1st absence will result in a loss of a 1/3 of a letter grade in that class
- b. 2nd (cumulative) absence will result in a loss of an entire letter grade in that class
- c. 3rd (cumulative) absence will result in a dismissal from the program.

Absences due to illness require a note from the CIMBA Office Staff. If a student is sick and cannot attend class, he/she must inform the CIMBA Staff immediately. Failure to do so will result in an unexcused absence.

### **Grievance Policy**

Student concerns regarding this course should first be discussed with me, the faculty member teaching this course. If we can't resolve the complaint, you may contact the CIMBA Director, Brandelle Unkrich (319-335-1041, [brandelle-unkrich@uiowa.edu](mailto:brandelle-unkrich@uiowa.edu)). The Director will review the details of the complaint and involve the Associate Dean of the Undergraduate Programs, as needed.

### **Academic Misconduct**

The Tippie College of Business at the University of Iowa follows an honor code regarding academic misconduct. That code can be found at <http://tippie.uiowa.edu/honorcode.cfm> and includes cheating, plagiarism, unauthorized collaboration, obtaining an unfair advantage, forgery, facilitating academic dishonesty, and misrepresentation. Be sure you are familiar with this code. Students who exhibit academic dishonesty will receive a zero (0) for the assignment or examination involved and may receive an "F" for the class. All incidents of cheating will be reported to the CIMBA staff, as well as to the Senior Associate Dean of the Tippie College of Business. The decision of the professor may be appealed to a Judicial Board. The Honor Code for the Tippie College of Business will determine the appropriate appeal process.

### **Accommodating Students with Disabilities/Academic Accommodations**

A student seeking academic accommodations such as a modification of seating, testing, timing, etc. should first register with Student Disability Services, then contact Shannon Lizakowski ([shannon-lizakowski@uiowa.edu](mailto:shannon-lizakowski@uiowa.edu)) in the CIMBA Office to make further arrangements. See <http://sds.studentlife.uiowa.edu> for more information.

### **Sexual Harassment**

Sexual harassment subverts the mission of the University and threatens the well-being of students, faculty, and staff. All members of the UI community have a responsibility to uphold this mission and to contribute to a safe environment that enhances learning. Incidents of sexual harassment should be reported immediately. If you feel that you are being or have been harassed or you are not sure what constitutes sexual harassment, we encourage you to visit the University website, [www.sexualharassment.uiowa.edu/index.php](http://www.sexualharassment.uiowa.edu/index.php), and to seek assistance from the CIMBA Director, Brandelle Unkrich, at 319-335-1041 or [brandelle-unkrich@uiowa.edu](mailto:brandelle-unkrich@uiowa.edu).