

## MGMT 2000: INTRODUCTION TO LAW—2016 SUMMER SESSION

Instructor Kim Petrone, J.D.

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**office hours: as stated in class and available by appointment**

**COURSE OBJECTIVES:** Enhance your understanding of America's legal systems, improve your critical analysis of current issues, and advance your business problem solving skills.

**TEXTBOOK:** The Legal Environment of Business, 11<sup>th</sup> Edition, Roger E. Meiners, Al H. Ringleb, and Frances L. Edwards. Additional reading will be in course packet and online sources.

**ACADEMIC INTEGRITY:** Students will be held to the highest standards of integrity in completing exams and assignments. If any assignment or exam was not written solely by the student whose name is on it, the student will receive a zero for the assignment or exam and may receive an "F" for the class. All incidents of cheating will be reported to the Senior Associate Dean and the student may be placed on disciplinary probation for the remainder of the student's enrollment at the University of Iowa. The Tippie College of Business Honor Code will determine the appropriate appeal process.

**ATTENDANCE AND PREPARATION:** You are expected to attend every class fully prepared for that class. *Bring your textbook to class every day.* This also means all reading assignments and other advance work must be completed as described by the instructor. Absenteeism or lack of preparation will adversely affect your grade. Attendance at all classes and CIMBA sanctioned activities is mandatory. All unexcused absences will have the following consequences:

- a. 1 absence will result in a loss of a ½ letter grade in that class
- b. 2 absences will result in a loss of an entire letter grade in that class
- c. 3 absences will result in a dismissal from the program

Absences due to illness require a note from the CIMBA Staff. If a student is sick and cannot attend class, the student must inform the CIMBA Staff immediately. Failure to do so will result in an unexcused absence.

**GRADES:** Plus/minus grading will be used. It is expected that final grade distribution will approximate the recommended guidelines of the Management and Organizations Department at the University of Iowa, which is 25% A's, 35% B's, 30% C's, and 10% D's. Such guidelines are only recommendations.

Four Exams:	88% (each worth 22%)
Four In-Class P.M. Activities:	8% (each worth 2%)
Pre-work paper and oral presentation:	4%
No extra credit will be allowed	

We will have one exam at the end of each week. Exam questions may come from information contained in assigned readings or lectures.

Once a graded item has been returned, you have 48 hours to challenge the grade. To challenge a grade, you must submit a description of the grading error to me via email. Your description must include your name and e-mail address. I will respond to your challenge within 72 hours of its receipt.

**STUDENT GRIEVANCES:** Student concerns regarding this course should first be discussed with me, the faculty member teaching this course. If we can't resolve the complaint, you may contact the CIMBA Director, Brandelle Unkrich (319-335-1041, brandelle-unkrich@uiowa.edu). The Director will review the details of the complaint and involve the Associate Dean of the Undergraduate Programs, as needed.

**ACCOMMODATIONS for Disabilities:** A student seeking academic accommodations such as a modification of seating, testing, timing, etc. should first register with Student Disability Services, then contact Shannon Lizakowski (shannon-lizakowski@uiowa.edu) in the CIMBA Office to make further arrangements. See <http://sds.studentlife.uiowa.edu> for more information.

**SEXUAL HARASSMENT:** Sexual harassment impairs the mission of the university and threatens the wellbeing of students, faculty, and staff. All members of the University of Iowa community have a responsibility to uphold this mission and to contribute to a safe environment that enhances learning. Incidents of sexual harassment should be reported immediately. If you feel that you are being or have been harassed or you are not sure what constitutes sexual harassment, we encourage you to visit the University website, [www.sexualharassment.uiowa.edu/index.php](http://www.sexualharassment.uiowa.edu/index.php), and to seek assistance from the CIMBA Director.

**DISCLAIMERS:** I am not your lawyer and we do not have an attorney-client relationship. All of my statements are for educational purposes only and I do not give legal counsel to students in or out of class.

**COURSE OUTLINE & READING ASSIGNMENTS:**

Subject	Chapter
Sources of Law, Classifications of Law, Business Ethics & Social Responsibility	1 (pages 6-20)
Court Systems	2 (27-41)
ADR	3 (75-82)
Torts	6 (150-160) 14 (end of 421-423)
Product Liability	7 (186-189)
Constitution	4 (96-108)
Crimes	5 (117-123)
Regulatory Process	15 (434-444)
Intellectual Property	9 (237-248)
Real and Personal Property	8 (222-232)
Contracts	10 (262-276)
Domestic & International Sales	11 (297-301)
Agency	14 (400-411)
International Law	22 (660-662)
Business Entities	13 (366-379)
Securities	21 (630-637)
Employment	14 (end of 411-417)
Employment Discrimination	17 (497-503)
Corporate Social Responsibility & Ethics	
If time allows, survey other topics in book to introduce additional scope of business law.	

I look forward to a great month of learning with you at CIMBA!